

Shynar Schiemenz

Strategic leadership across oil & gas, industrial construction, real estate, and international corporate strategy.

Professional Experience



2025 – present

Co-founder of LINDEMANNS REAL GmbH in Zurich, Switzerland.

Lindemanns Real GmbH, Zurich, Switzerland, tnduniverse.com →

Real estate investment and development in Switzerland and Worldwide



2023 – present

Head of Business Development & Talent Sourcing

Lindemann Law, Zurich, Switzerland, lindemannlaw.ch →

Lead strategic market expansion and partnership development across the legal, construction, and real estate sectors while executing corporate growth strategies in Swiss and international markets.



2022 – 2023

Business Development Manager (Industrial & Construction Projects)

KM Group, Astana, Kazakhstan



2018 – 2022

Business Development Manager – Oil & Gas Services

Bureau Veritas, Astana, Kazakhstan, <https://group.bureauveritas.com/>

Achieved multimillion-franc growth in oil & gas by securing global clients, leading inspection operations on major pipeline and refinery projects, and winning the Tengizchevroil contract while completing key ISO/HSE certifications.



2014 – 2017

Senior Interface Advisor (Engineering & Construction Division)

NCOC N.V., Atyrau, Kazakhstan, <https://www.ncoc.kz/>

Delivered multimillion-dollar industrial construction and pipeline projects by coordinating engineering, legal, operations, and quality teams, ensuring compliance on high-pressure assets, and managing multicultural teams under strict deadlines.



2012 – 2014

Key Account Manager

RTG Tilmash Kazakhstan, Atyrau

Real Estate & Construction Experience (Additional Highlights)

Since 2012

- Personally bought, renovated, and sold multiple apartments since university years, gaining hands-on expertise in: deal negotiation, due diligence, contractor management, interior renovation, investment analysis.
- Actively involved in my family's commercial construction business, contributing to:
 - Development and management of a 1,000 m² commercial building leased for office space.
 - Oversight of the construction of a 400+ m² residential property on a riverside plot.
- Strong understanding of property lifecycle—from acquisition and feasibility to renovation, leasing, and return on investment.

TND Universe GmbH
Swiss Excellence. Global Perspective.
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